

APPRAISAL FOR DOCTORS

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Definitions



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Its primary purpose is formative and developmental. However, it does require evidence to be gathered to support the appraisal and which can also be used to inform the other processes.

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- It covers all areas of Good Medical Practice.
- You will be retrospectively assessed against national standards.
- Issues that have been identified by the assessment process can be addressed developmentally through appraisal.

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- You must have 5 appraisal to be revalidated.
- You will be required to demonstrate that you have been practising medicine in line with Good Medical Practice.

Good Medical Practice



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- Good clinical Care

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- Familiarise yourself with the appraisal folder
- Build up your portfolio and gather evidence around the principles of Good Medical Practice
- Understand the appraisal process

Appraisal folder



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- Form 5: the Personal Development Plan (PDP)

Evidence/Documentation



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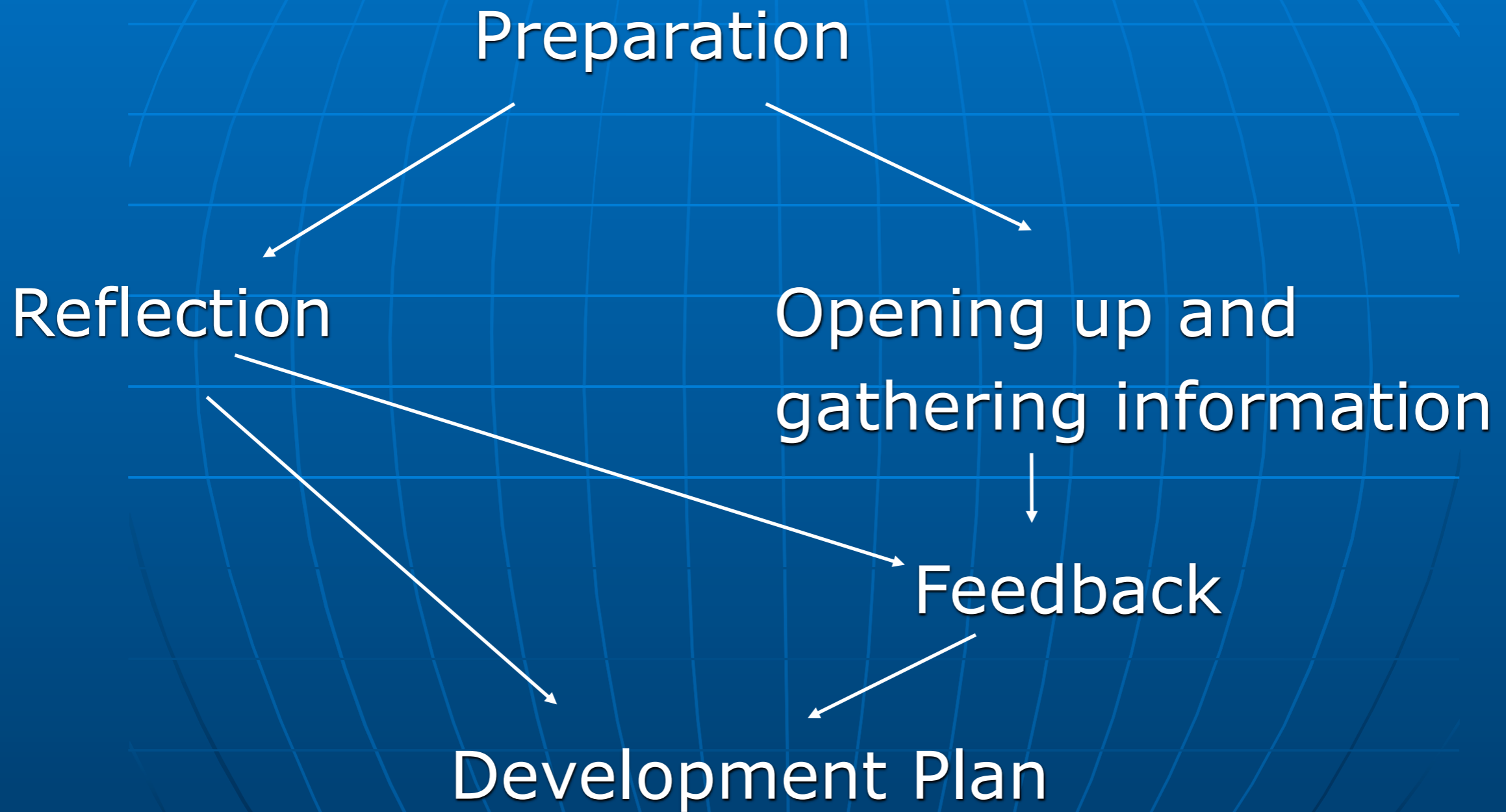
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Appraisal Process



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- **The interview**

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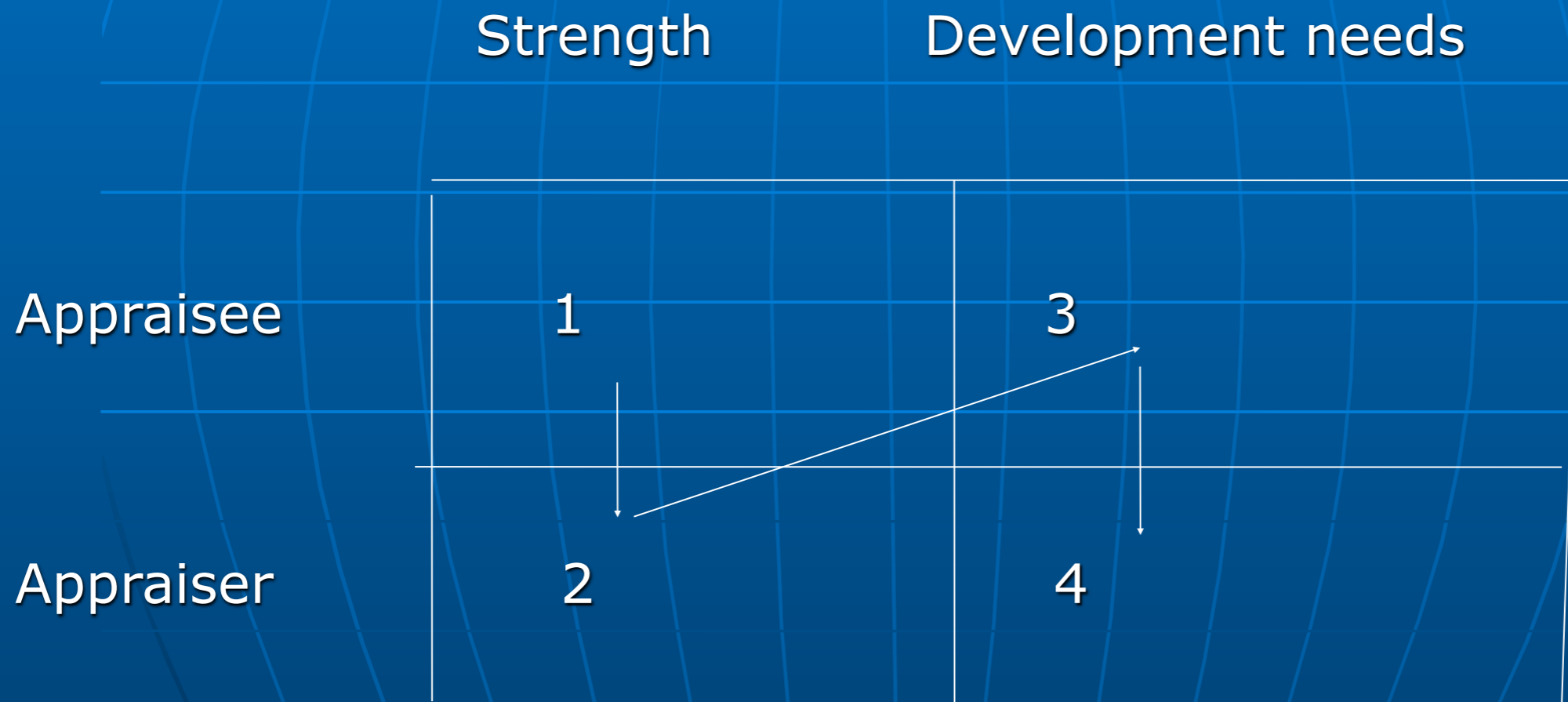
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- What are you doing to keep up to date?
- What are your priorities for next year CPD? Why?
- How do you “switch off” at the end of the day?

Feedback and Development Plan



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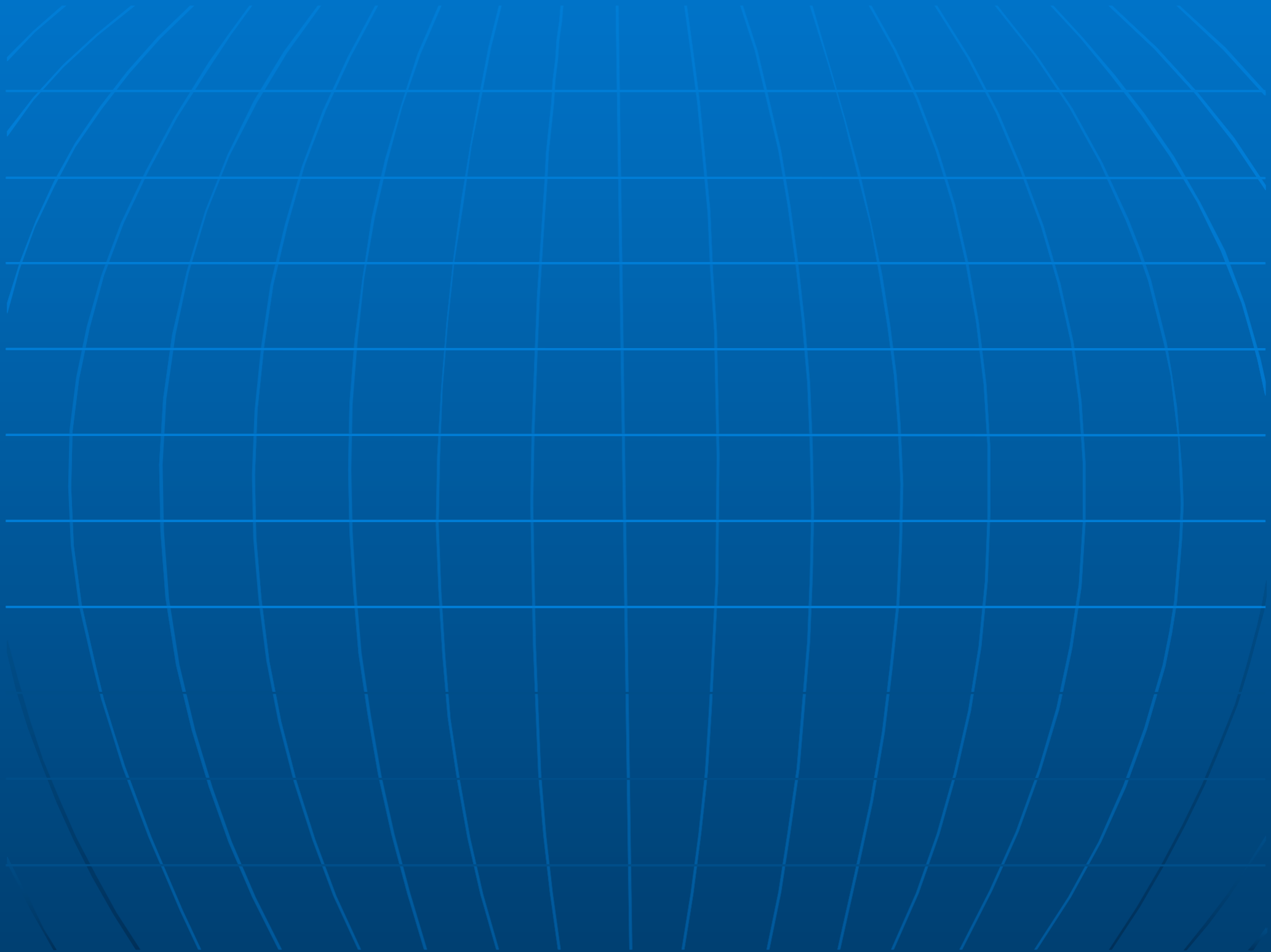
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- Measurable
- Achievable
- Relevant
- Timed





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