

Chief Executive:

1. How would you prepare your department for a visit from CHI
2. Tell me about performance indicators
3. Where do you see the trust in five years
4. how would you improve co-operation between the sites within this trust
5. how would you deal with a complaint
6. what makes a good manager
7. who are our competitors
8. Tell me how the EPR will affect patient care
9. tell me about the NHS plan
10. Role of managers in the NHS
11. As a consultant, who are you accountable to?
12. 1. How would you prepare your department for a visit from CHI
13. what are the performance indicators
14. if you are health secretary, what three things ,will do as priority
15. why do you want to come here
16. why do you want to come here
17. worst quality
18. What do you think about surgical practitioners?
19. what qualities would you bring to the post

Medical / Clinical Director:

1. Tell me about the NHS Plan
2. What are the good points in the NHS Plan (or the bad points)
3. How would you handle a situation where a colleague is drunk?
4. What would you do if the on-call registrar phoned in sick and it was too late to find a locum
5. Tell me about your views on private practice
6. How do you rate yourself compared to the last few consultants you have worked for
7. How do we improve our throughput in day surgery
8. How would you deal with an underperforming colleague
9. What is the difference between appraisal and assessment
10. I see you have been on a management course. You have looked around the unit and spoken to the staff. Could you do a SWOT analysis of the unit for me?
11. How to be a good tutor
12. what qualities would you bring to the post
13. What do you think of sub-specialisation and how might it affect your practice
14. What would an anaesthetist who could act as your referee say about you

15. what is a caldicott guardian
16. How would you prepare your department for a visit from CHI
17. Tell me about performance indicators
18. how to handle a situation where a colleague is drunk
19. have you done paediatric anaesthesia
20. tell me about NHS plan
21. How would you deal with a poorly performing colleague
22. what qualities will you bring as a doctor
23. How would to tackle a conflict with your secretary?
24. If you were to organise a clinical governance meeting, how would you go about it?
25. How can we improve theatre efficiency?

Non-Exec / Chairman:

1. What makes you angry?
2. How do you relax
3. What would your patients say were your strengths and weaknesses?
4. what is your views on patient choice?

College Assessor:

1. You have not published much in your chosen field - why is this
2. Take me through your CV
3. Why did you do research
4. Why have you not been on a management course
5. which of your published papers has given you skills to bring to this job and why
6. Tell me which are your best 3 papers and why
7. How to be a good tutor
8. Qualities of a good tutor

Surgeon(s):

1. How will the EWTD affect running THIS department
2. What can you bring to improve the clinical service?
3. tell me about someone who has inspired you
4. what area of consultant appraisal would you tackle in this department
5. How do you feel about operating with another consultant
6. Tell me how you would build a 'team'
7. how would you deal with it if YOU were under performing
8. Tell me about a recent stressful event and how you dealt with it

9. What are your weaknesses
10. how can you improve the service in this unit
11. How might we improve training
12. What is the difference between appraisal and assessment
13. what is ewtd
14. How to you approach a situation were another Doctor are practicing not within normal guidelines
15. research

Others:

1. Tell me about patient centred care
2. give me an example of your leadership outside medicine
3. What are your best qualities
4. what makes a good manager
5. strengths
6. what will you bring to the department
7. when most consultants are appointed their research output drops - is that going to happen to you?
8. Is a higher degree essential for an academic job?
9. do you think targets are a good idea
10. what is the qualities in you will help the bank to grow
11. Why do want to leave your current employer
12. talk me through your cv
13. tell me about u r self
14. benchmarking
15. what makes you angry

Dukes Club list of Questions - [Click Here](#)

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